



# DOBE® Resource List

| Business   | Website  | What We Do   | Geographic Area We Serve                                       | Contact          | Contact Email  |
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| <br><br>2axend                            | <a href="http://www.2axend.com">www.2axend.com</a>                   | <p>2axend is a Chicagoland-based, Deaf-owned strategic consulting and training firm that works with organizations to address critical elements impacting Deaf and hard of hearing user experiences, including accessibility planning, inclusive organizational design, risk management and organizational compliance, as well as Deaf cultural awareness and responsiveness. As our work spans multiple industries, our work encompasses various end-user experiences, including that of Deaf and hard of hearing employees, customers, students and patients.</p>   | United States  | Corey Axelrod    | <a href="mailto:corey@2axend.com">corey@2axend.com</a>                   |
| <br><br>B2G SALES                         | <a href="http://www.b2gsales.com">www.b2gsales.com</a>               | <p>Foodservice Equipment and Supplies.<br/>Maintenance Repair and Operations Supplies<br/>Physical Security</p>  | Continental USA  | Claudia Bloom    | <a href="mailto:sales@b2gsales.com">sales@b2gsales.com</a>               |
| <br><br>CW&A (Connell Wise & Associates)  | <a href="http://www.wise-associates.com">www.wise-associates.com</a> | <p>We are an International Award-winning social impact advisory firm focused on equitable economic development. That unlocks the full potential of the local economy by dismantling barriers and expanding opportunities for low-income people and underrepresented communities. Our team consists of thought leaders, as well as rising experts, who bring together disciplines from a variety of fields in political science/policy, international business, public relations, and impact business.</p> <p>We provide Small Business Back Office Support, Bookkeeping, Business Coaching, Government Affairs, and Design services. We also provide wraparound services and Mentorship.</p> | Washington, DC, Maryland, Virginia, Florida, NY, and Hong Kong | Dr. Connell Wise | <a href="mailto:cwise@wise-associates.com">cwise@wise-associates.com</a> |
| <br><br>Diversifi Consulting Group, LLC | <a href="http://www.diversificg.com">www.diversificg.com</a>         | <p>We educate companies on disability awareness, etiquette, and effective communication strategies for engaging people with disabilities in the workforce and community. Services include customized seminars and workshops, one-on-one consultations, access to virtual, fully accessible job boards and job fairs, and speaking engagements</p>  | National   | Lori Daly        | <a href="mailto:ldaly@diversificg.com">ldaly@diversificg.com</a>         |

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|  <p>Hacha Products Corporation</p>                      | <p><a href="http://www.hachaproducts.com">www.hachaproducts.com</a></p> | <p>Hacha Products Corp delivers innovative, sustainable solutions for the water we drink. They deliver easy-to-use, affordable, effective, and sustainable products designed to provide clean water that is safe for drinking and agriculture. Hacha Products is an authorized distributor for OLA and Glanris; serving markets around the world.</p>   | <p>Globally</p>  | <p>Kimberly Meek</p>  | <p><a href="mailto:kmeek@hachaproducts.com">kmeek@hachaproducts.com</a></p> |
|  <p>JEMNI Inc.</p>                                      | <p><a href="http://www.jemniinc.com">www.jemniinc.com</a></p>           | <p>JEMNI Inc. is a packaging design and distribution company headquartered in Minnesota, decentralized with employees across the US supporting our many customers. With 117 distribution points across the country, we are ready and waiting for your orders, which we can fulfill in a next day, just-in-time delivery schedule! We currently hold contracts in aerospace, pharmaceutical, healthcare, automotive, and education markets with our largest customers being Boeing Co., Express Scripts (Cigna), and the VA Central Mail Order Pharmacies. With a strong customer base, providing such a large volume of products, we are able to work with our strategic manufacturing partners to gain amazing deviated costing when applied across an enterprise wide program. We win our customers with our pricing and customer service, with the value-add of being both a certified DOBE (Disability Owned Business Enterprise) and a certified SDVOSB (Service Disabled Veteran Owned Small Business). We only hire Disabled Veterans, and families of Disabled Veterans.</p>  | <p>Continental US</p>  | <p>Brandon Hlavka</p> | <p><a href="mailto:brandon@jemniinc.com">brandon@jemniinc.com</a></p>       |
|  <p>Wise Owl Productions, LLC dba<br/>MOD Voiceover</p> | <p><a href="http://www.modvoiceover.com">www.modvoiceover.com</a></p>   | <p>How can I help as a Voice Actor? By voicing your corporate narration, eLearning, podcast, announcing (live &amp; virtual), and other internal or broadcast projects. I am available for long-term projects and retainers.</p> <p>I was a stage actor/director for a Midwest regional children's theater from 1989-1996. I then completed graduate school and served as a Leadership Development and Instructional Design practitioner for 23 years.</p> <p>Today I blend my love for the arts &amp; smarts and have trained extensively as a fulltime voiceover artist - my third, final, and most thrilling career. I have been selected to voice hundreds of corporate narration, documentary, eLearning, TV, Radio, and narration projects.</p> <p>I have an extra-special passion for LGBTQ+ and social justice projects. My business, Wise Owl Productions LLC, is a nationally certified LGBT Business Enterprise (via NGLCC) and a nationally certified Disability-Owned Business Enterprise (via Disability: IN.)</p>  | <p>Globally via my broadcast-ready home audio studio. Also available for in-studio recording in Wisconsin and Northern Illinois.</p> | <p>Aimee Gironimi</p> | <p><a href="mailto:aimee@modvoiceover.com">aimee@modvoiceover.com</a></p>   |
|  <p>Rangam Consultants Inc.</p>                       | <p><a href="http://www.rangam.com">www.rangam.com</a></p>               | <p>Rangam is an innovative workforce solutions company delivering holistic products and services to accelerate meaningful employment for everyone! Rangam is minority, woman and disability owned with a vision of connecting talent, communities and employers.</p> <p>What truly makes Rangam different is our holistic approach with our clients, diverse talent, and inclusive hiring programs. Our philosophy of 'Empathy Drives Innovation' influences everything that we do. Our SourceAble program is an end-to-end solution that integrates talent with disabilities, autism, and neurodiversities into meaningful and sustainable careers. We work in collaboration with researchers, universities, disability, and staffing industry experts with a shared mission of #EmploymentForEveryone. Together, we strive to provide job opportunities for individuals with all types of abilities.</p> <p>Our SourceVets program transitions military veterans and their spouses into the civilian workforce. Through a combination of education, training, and technology, we partner with our clients to expand on their inclusive workplace. Learn more by visiting <a href="http://www.rangam.com">www.rangam.com</a></p> | <p>North America, EMEA &amp; APAC</p>  | <p>Tracey Andrus</p>  | <p><a href="mailto:tracey@rangam.com">tracey@rangam.com</a></p>             |

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|  <p>The Resource Network LLC</p>              | <p><a href="http://www.resnet.org">www.resnet.org</a></p>                                 | <p>The Resource Network is a resource integration enterprise.</p> <p>We help people and organizations develop world-class business and information sharing initiatives by identifying and aligning critical relationships both inside and outside an enterprise.</p> <p>We connect internal and external resources in ways that create a multiplier effect improving the bottom line in areas of information integration, sales, business development, business intelligence and market research with the use of our proprietary cloud based Resource Integration Tools.</p>  | <p>We are based in the Washington DC area with an international reach and expertise.</p> | <p>Rick Rodgers</p>     | <p><a href="mailto:rick.rodgers@resnet.org">rick.rodgers@resnet.org</a></p>                     |
|  <p>Sharp Mill Graphics</p>                   | <p><a href="http://www.sharpmill.com">www.sharpmill.com</a></p>                           | <p>Sharp Mill Graphics is The Multi-Surface Branding Authority™ you can trust to coordinate the selection, design, production, and fulfillment of top-notch branded print, promo, display, and signage projects.</p>  | <p>National</p>  | <p>Jeremy Siegers</p>   | <p><a href="mailto:jeremy@sharpmill.com">jeremy@sharpmill.com</a></p>                           |
|  <p>TALENT Software Services, Inc.</p>        | <p><a href="http://www.talentstaffingservices.com">www.talentstaffingservices.com</a></p> | <p>TALENT a Service-Disabled Veteran Owned Business has been in business for over 35 years. Headquartered in Minnesota with a Southern Regional Office located in Plano, Texas and an International location in Gurgaon, India.</p> <p>We can provide resources on a contract, contract to hire and on a direct hire basis. We support multiple Fortune 500 Companies including many in the Finance/Banking vertical as a Tier-1/preferred supplier through several MSP/VMS Partnerships.</p> <p>Diversity is part of our mission, not just an item on our to-do list.</p> <p>TALENT helps companies meet their Veteran and Diversity spend initiatives and requirements. We are committed to supporting Veteran and diverse organizations.</p> <p>We are proud of our long history of transitioning military veterans into the civilian workforce with companies that value their service.</p> | <p>USA and India</p>   | <p>Todd Schuler</p>     | <p><a href="mailto:todd.schuler@talentemail.com">todd.schuler@talentemail.com</a></p>           |
|  <p>Versatile Interpreting Services LLC</p> | <p><a href="http://www.visterps.com">www.visterps.com</a></p>                             | <p>You should use us because we are Deaf-owned. But not out of some formula or quota but we understand the nuance involved better than anyone else. We are focused on quality of interoperation together with customer satisfaction. Providing access to deaf and hard of hearing people is not a one size fits all deal. We also have the broad community contacts that many locally-based hearing owned companies simply could never keep up with. The internet and technology in general have been a game changer in this industry; one big result is empowerment of deaf and hard of hearing users. We take a lot of pride in our "nimbleness," our adaptability to the rapidly changing time.</p>  | <p>Mostly in Wisconsin and Illinois but we also service nationwide.</p>                  | <p>Michael Maffucci</p> | <p><a href="mailto:michael@versatileinterpreting.com">michael@versatileinterpreting.com</a></p> |

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| <p><i>Zaylore Stout &amp; Associates, LLC.</i></p> <p>Zaylore Stout &amp; Associates, LLC</p> | <p><a href="http://www.stoutslaw.com">www.stoutslaw.com</a></p> | <p>Zaylore Stout is a well-respected attorney with over 22 years of experience in the administrative employment law arena. Employers rely on Zaylore Stout &amp; Associates, LLC (ZSA) to provide practical advice and counsel on a broad range of employment issues. He is a trusted advisor to HR professionals and leadership teams in a wide variety of organizations and industries. He prides himself on assisting small and medium-sized businesses in a wide range of industries: financial, manufacturing, retail, medical, and professional services ZSA's legal services include, but are not limited to:</p> <ul style="list-style-type: none"> <li>•Litigation</li> <li>•Response to Demand Letters</li> <li>•Workplace Investigations</li> <li>•Manager/Supervisor Training Seminars</li> <li>•HR Audits</li> <li>•Employee Handbook Review and Development</li> <li>•Severance Package Development</li> <li>•Non-Compete Agreement</li> <li>•Independent Contractor Agreement</li> </ul> | <p>Litigation –<br/>Minnesota &amp; California<br/>Human Resource Consulting –<br/>National</p> | <p>Zaylore Stout, Esq.</p> | <p><a href="mailto:Zaylore@stoutslaw.com">Zaylore@stoutslaw.com</a></p> |
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