

Integrating Disability-Owned Business Enterprises (DOBE®s) into your Supply Chain

September 22, 2022

Presenters:

Jeremy Siegers - Sharp Mill Graphics



I help companies manage their branded marketing projects and build solid brand awareness with top-notch print, promo, display, and signage solutions.

[Download an information sheet on Sharp Mill Graphics Here](#)

www.sharpmill.com

Kimberly Meek – Owner & CEO of Hacha Products



Drawing on business and personal relationships spanning decades, Kimberly Meek founded Hacha Products Corporation in 2015 as a platform for meaningful impact.

She is a vocal advocate for diversity in the global supply chain, and has testified before the U.S. Senate Committee on Small Business & Entrepreneurship on the critical need for educational and vocational support for women in STEM professions (Science/Technology/Engineering/Mathematics).

Kimberly is an Industry Advisor at The University of Chicago – Pritzker School of Molecular Engineering. Her role there is to mentor post-graduate researchers and post-doctorate scientists, helping them reframe their

esoteric theses and dissertations in terms and language of private capital and industry audiences.

She is Second Vice Chair of the Marketing Forum within WBENC (Women's Business Enterprise National Council), and until she moved to Traverse City, Michigan in 2020 she was a member of the Chicago Chapter of the IWF (International Women's Forum).

Building on her Bachelor's degree in Finance from St Mary's College, Notre Dame, IN she has taken advantage of multiple industry executive leadership curricula, including WBENC's Shell Energy Executive Program, and its WeThrive leadership track.

Diversity executive leadership programs include offerings at Cornell University and the Tuck School of Business at Dartmouth College.

In addition to advocating for supply chain diversity and 'Women in STEM', Kimberly applies her leadership to environmental stewardship, especially fresh water.

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[Download an information sheet on Hacha Products Here](#)

[Download a Hacha Product Catalog Here](#)

www.hachaproducts.com

Corey Axelrod – 2axend



Corey Axelrod, MBA, is the founder and CEO of 2axend, a Deaf-owned strategic consulting and training firm working with organizations to provide user-centric experiences to Deaf and hard of hearing individuals. Corey is sought after as a consultant, thought leader, and trainer to organizations in the education, healthcare, healthcare education, government and language services industries on issues of communication accessibility, inclusive organizational design, unconscious bias, risk management, and Deaf awareness and cultural humility.

[Download an Information sheet on 2axend Here](#)

www.2axend.com

Rick Rodgers – The Resource Network



Rick Rodgers, founder and managing director of [The Resource Network LLC](#) helps conceive and develop world-class business and information sharing initiatives by identifying and aligning critical relationships both inside and outside an enterprise.

Throughout his career Rick has been a catalyst bringing together people and organizations in commercial, public, and non-profit enterprises in ways that enhance individual and collective success. Rick is known as a collaboration champion and visionsmith.

He has worked with and for governors, corporate executives, technology companies, information providers, international trade and development agencies, associations, and the disabled in Africa, Asia, Australia, Europe, and the Americas to achieve innovative ways to share and optimize resources. Results he and his teams have achieved are described as among the best of their type in the world.

Rick's client list includes Keurig Green Mountain Coffee Roasters, MCI, MERANT / Micro Focus, Special Olympics, U.S. Department of Commerce, and the U.S. Trade and Development Agency.

Rick is an access and inclusion trailblazer leading The Resource Network to be one of the first 100 companies in the world to be certified as a Disability-Owned Business Enterprise by Disability:IN. He serves on the advisory board and chair of Disability Supplier Diversity for Disability:IN DC Metro. He is a member of the U.S. International Council on Disabilities and the Gartner Research Circle. He has served on the World Bank Community of Practice for Access to Justice for Persons with Disabilities and board of directors and corporate advisory board for Jubilee Jobs, Inc.

A CPA and graduate of the University of Kentucky, Rick has served as Vice President for Administration for the Mortgage Bankers Association of America; Director of Administration and Finance and Secretary-Treasurer of the National Governors Association; Controller of the Council of State Governments; and in the practice of public accounting.

Information on Rick's activities is included in [Public Official Associations and State and Local Government: A Bridge Across One Hundred Years](#) and selected news articles. He and The Resource Network have been featured in [Information Management Magazine](#), a [customer case study by Progress Software](#), the global leader in application and infrastructure software, and a [Disability:IN article, The Resource Network: Making the Right Connections](#) [ResNet Web](#) [LinkedIn](#) [Facebook](#)

[Download an information sheet on The Resource Network Here](#)

www.resnet.org

Lori Daly – Diversifi Consulting Group, LLC



Lori Daly is the President of Diversifi Consulting Group (DiversifiCG), a certified Disability-Owned Business Enterprise (DOBE ®), Women's Business Enterprise (WBE), and Woman-Owned Small Business (WOSB). Lori is a certified CMMI Associate and a Six Sigma Greenbelt with the added distinction of being both a Mid-Atlantic ADA (Americans with Disabilities Act) Leadership Network Trainer and Certified Disability Recruiter (C.D.R.).

Lori formed DiversifiCG based on her unique experiences and understanding as a recruiter, manager, and someone with a non-obvious disability of the challenges and misperceptions individuals face around disclosure, disability awareness, and inclusion.

Lori has held executive-level positions in government contracting firms and has extensive client management experience in the hiring and support of people with disabilities. She developed and led disability recruiting initiatives, chaired employee resource groups and college committees, led military recruiting for transitioning wounded veterans back into the workforce, and developed hiring programs for students with disabilities.

Lori's special focus is an emphasis on effective communications with people with disability etiquette, guidelines for supporting those with non-obvious disabilities, and developing initiatives to increase disability inclusion, awareness and hiring and integration of people with disabilities into the workforce.

[Download an information sheet on DiversifiCG Here](#)

www.diversificg.com

Brandon Hlavka – JEMNI, Inc.



Business Development Specialist- He has been in the sales realm since the 1997 when started his first company. He received his formal education from the University of Minnesota and graduated with a Bachelor of Science Degree. Brandon served for 10 years in the US Army and is a proud veteran. He is an entrepreneur, and the businesses he runs are diverse including restaurant financing. Brandon and his family live in Maple Grove, Minnesota.

[Download an information sheet on JEMNI, Inc. Here](#)

www.jemniinc.com

Todd Schuler – TALENT Software Services



Todd Schuler, Business Development Director for TALENT Software Services, Inc. Todd has more than 25 years of leadership in the staffing industry.

Skilled at strategizing, planning, and leading people to exceed established goals and objectives. Adept at identifying and solving customer challenges and driving necessary changes to deepen customers relationships.

www.talentstaffingservices.com

Zaylore Stout, Esq. – Zaylore Stout & Associates, LLC



Zaylore Stout is an attorney, historian, and author. He received his B.A. from Cal State Fullerton in International Business Management and his J.D. from the University of St. Thomas School of Law. He founded his own law firm, Zaylore Stout & Associates (ZSA) which handles employment and business law matters including, but not limited to, sexual harassment, discrimination, wrongful termination, wage & hour, real estate, and contract disputes.

Over his 22 years of experience in the HR/employment law arena, Zaylore has handled 15,000+ HR-related consultation calls, represented clients in 4,000+ unemployment hearings, conducted 2,000+ manager/supervisor training seminars, reviewed 100s of employee handbooks, and countless mediations, arbitrations, workplace investigations and litigation matter in both state and federal court in virtually every industry. His firm also served as general counsel for over ten companies across the country including Potts & Associates.

ZSA has locations in both Pasadena, California, and Minneapolis, Minnesota, and was an inaugural recipient of the Minneapolis/St. Paul Business Journal Business of Pride Award in 2018. Zaylore's advocacy outside of the courtroom has also been noticeable. His first book *Our Gay History in Fifty States* is a multi-domestic and international award winner and his second book *Our Black History in Fifty States* is schedule for release during Black History Month 2024.

[Download an Information Sheet on Zaylore Stout & Associates Here](#)

www.stoutslaw.com

Tracey Andrus – Rangam Consulting



Tracey Andrus, EVP of Global Innovation at Rangam Consultants, Inc., is a passionate leader who is experienced in connecting organizations, communities, and talent to achieve sustainable and rewarding careers. She brings experience in building relationships and engaging leaders by collaborating and developing innovative workforce solutions aligned with organizations' strategies.

Tracey leads the strategy for new products and services, mergers and acquisitions, and intellectual property, bringing nearly three decades of workforce solutions, sales, marketing, operations, training, HR, and technology development expertise to support our clients. She champions and develops best-in-class recruitment, business development, and innovative account management solutions to attract and retain top talent to enable client success.

Tracey has close ties with the disability community and is passionate about developing strategies for inclusion, innovation, and awareness in the workplace and our communities. She currently serves on domestic boards and international committees supporting individuals with disabilities and veterans with post-traumatic stress syndrome. Tracey has been an active volunteer with United Way and Junior Achievement for over 20 years.

[View LinkedIn profile](#)

[Download an Information Sheet on Ragam Consulting Here](#)

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